Case 4:21-cv-00468-MWB Document 35-12 Filed 09/30/22 Page 1 of 125

EXHIBIT K

| Daily Report |
|---|
| 1-11-18 |
| 8am- working on sketch for James/Jason/Joe for in house ≥ |
| Emails |
| Joe phone call at 845- 910 |
| Completed sketch 927am |
| Sent email to Joe |
| Working on errors for Pricing Quote for Jason and Presentation 930am- 945am |
| Moved to the order Rev1 @ 945am |
| 10am went to Airport. |
| |
| 1-16-18 Back in Office after Moving to Lafayette |
| Received new iPhone, needed small tutorial on usage. |
| Set up my email account, and iCloud stuff with Shawn |
| Had phone conference with James and Kimberly regarding the first draft template for the Kim will be addressing the dates with Jason |
| Completed Service From for Rev1 Draft, sent to Jason for approval |
| Completed list for James Stahl Sent email to him and Joe |
| Joe and I have put James in motion on the for Production. |
| Working on finishing first draft for email for approval - Completed sending to Jason's |
| 1-17-18 Snowed in this morning, worked half day due to safe driving concerns |
| Reached out to James regarding the WI Screen shots |
| Reviewed the Sketch sent to me by James regarding the |
| Spoke to James via phone and discussed some small issues |
| Worked the remainder of the day on the S.O.P for performing an example to Jason for amendments |
| Also took a brief look at what the |
| Went over Quote notes prior to leaving the office today |

01/18/18

Had long over the phone training session with Joe Roberts regarding the

2hr

Reading the Muncy SOPs 1 hr

Writing notes for Jason and daily report 30 min

Checking and sort emails. 30 min

lunch

Creation of a second draft out line for the

Take into consideration the notes from call with Joe

Creation of draft for

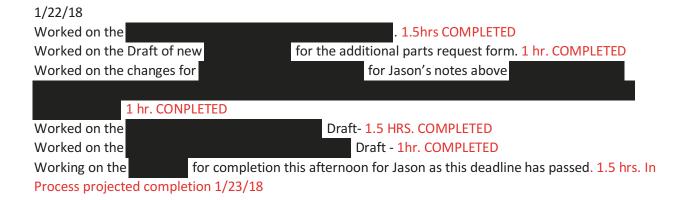
1 hr

Begin creation of

for Kimberly 1 hr

1/19/2018





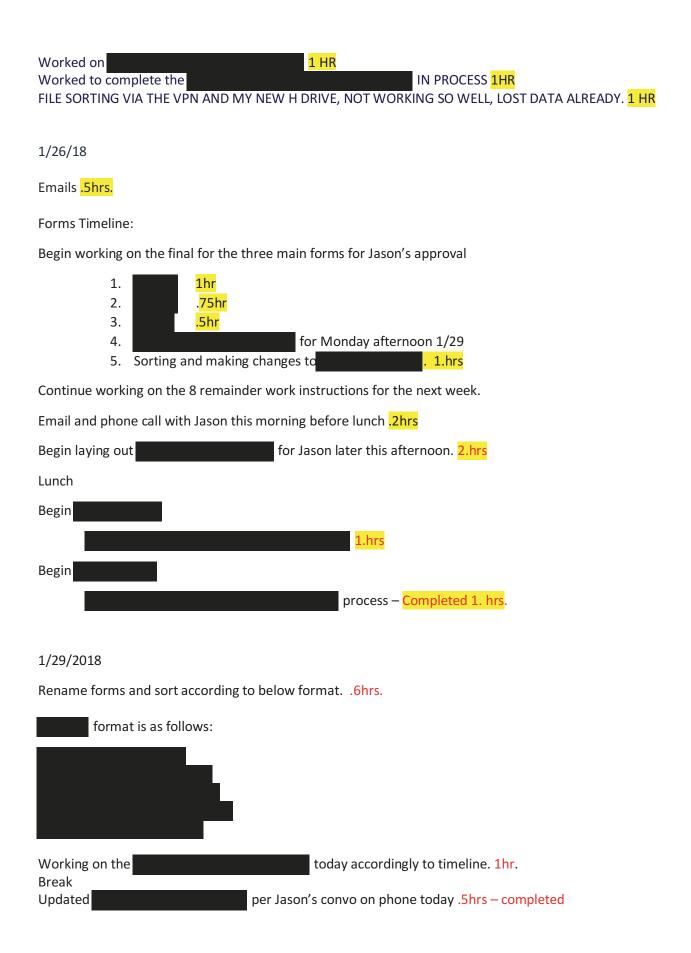
Notes:

Referring to list of completion for deadlines whilst making order list in my notes. .5 hrs.

Deadlines for 1st week EOB Jan12th 1st - Completed Draft 1st - completed Draft

Case 4:21-cv-00468-MWB

```
- In Process
Deadlines for 2<sup>st</sup> week EOB Jan19th
                     Completed on 18<sup>th</sup> Jan.
                - Completed on 17<sup>th</sup> Jan.
                                                    for 25<sup>th</sup> Jan. Completed on 19<sup>th</sup> Jan.
Added per Sales
All Work Instructions due, I have 10 in total to write this will need more time.
Request extra week
Deadlines for 3<sup>rd</sup> week EOB Jan 25<sup>th</sup>
                                                       - Completed on 22<sup>nd</sup> Jan.
Added per Sales
                                                                   Completed on 22<sup>nd</sup> Jan.
Added per Sales
Finals due for forms
SOP Timeline Due
1/23/18
Worked Most of the day on two things.
Emails .5hr
Spoke with Matt regarding the
He helped me out 1hr
Then the remainder of the day was spent working on finishing the
                        . 6.5hrs. Completed Draft for approval.
1/24/18
Working on Changes regarding
                                              this morning. 1.5hrs.
Emails with Justin, Shawn, James. .5hr
Working on
                                                           2hrs.
Continued working and making notes to come up with a rev
                                                                                      . 1hr Completed draft
Sales Phone call with
                                                      and how we are going to do this? .5 hrs.
Emails: .5 hrs
Working on
                                                                                                 2 hrs. In
Process
01/25/18
Time worked from report:
Emails first thing .5hrs
Completed
                                             to be order .xlsx (sent to Jason, James, John) 3hrs
Went to AT&T store to get voicemail set up. Company voicemail not working .5hrs
Lunch-
Finished
                                 .45 hrs.
```



Continued on Lunch

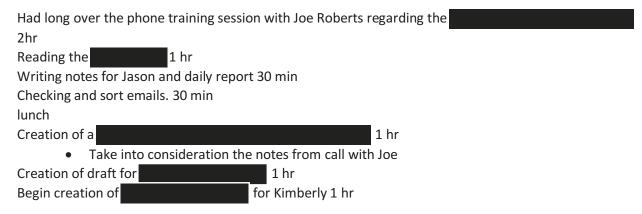
Continued with the - 1.5 hrs. Completed draft

Begin the completion from documentation according to time line. 2.5 hrs Completed

Also took a brief look at what the

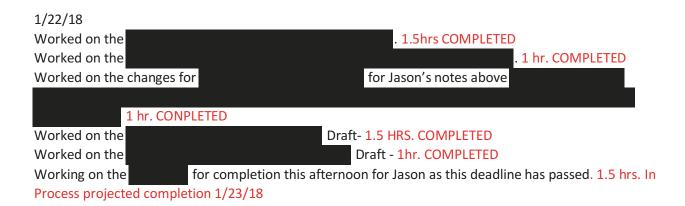
Went over Quote notes prior to leaving the office today





1/19/2018





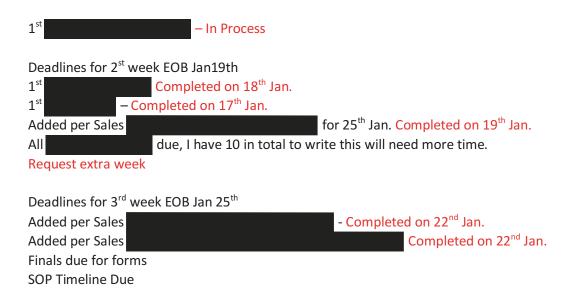
Notes:

Referring to list of completion for deadlines whilst making order list in my notes. .5 hrs.

Deadlines for 1st week EOB Jan12th

1st - Completed Draft

1st - completed Draft



| Daily Report |
|---|
| 1-11-18 |
| 8am- working on sketch for James/Jason/Joe for in house ≥ 750k Common adapter plate |
| Emails |
| Joe phone call at 845- 910 |
| Completed sketch 927am |
| Sent email to Joe |
| Working on for Jason and Presentation 930am- 945am |
| Moved to the @ 945am |
| 10am went to Airport. |
| |
| 1-16-18 Back in Office after Moving to Lafayette |
| Received new iPhone, needed small tutorial on usage. |
| Set up my email account, and iCloud stuff with Shawn |
| Had phone conference with James and Kimberly regarding the first draft . Kim will be addressing the dates with Jason |
| Completed , sent to Jason for approval |
| Completed for James Stahl Sent email to him and Joe |
| Joe and I have put James in motion on the |
| Working on finishing first draft for email for approval |
| 1-17-18 Snowed in this morning, worked half day due to safe driving concerns |
| Reached out to James regarding Screen shots |
| Reviewed the Sketch sent to me by James regarding the |
| Spoke to James via phone and discussed some small issues |
| Worked the remainder of the day on the completed sending to Jason for amendments |
| Also took a brief look at what the |
| Went over Quote notes prior to leaving the office today |

01/18/18

Had long over the phone training session with Joe Roberts regarding the

2hr

Reading the 1 hr

Writing notes for Jason and daily report 30 min

Checking and sort emails. 30 min

lunch

Creation of a second draft out line for the 1 hr

• Take into consideration the notes from call with Joe

Creation of draft for 1 hr

Begin creation of for Kimberly 1 hr

1/19/2018



1/22/18 Worked on the Draft Worked on the Draft of new Worked on the changes for 1 hr. CONPLETED Worked on the Draft-1.5 HRS. COMPLETED Worked on the Worked on the Worked on the Worked on the Toraft-1.5 HRS. COMPLETED Worked on the Worked on the Toraft-1.5 HRS. COMPLETED Working on the Toraft-1.5 hrs. In

Notes:

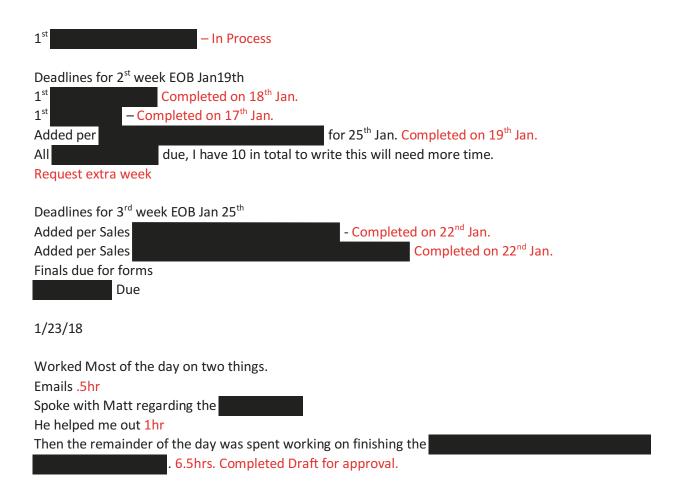
Referring to list of completion for deadlines whilst making order list in my notes. .5 hrs.

Deadlines for 1st week EOB Jan12th

1st – Completed Draft

1st - completed Draft

Process projected completion 1/23/18



Went over Quote notes prior to leaving the office today

01/18/18

Had long over the phone training session with Joe Roberts regarding the Reading the 1 hr Writing notes for Jason and daily report 30 min Checking and sort emails. 30 min lunch Creation of a second draft out line for Take into consideration the notes from call with Joe Creation of draft 1 hr Begin creation of for Kimberly 1 hr

1/19/2018



1/22/18

Worked on the Draft 1.5hrs COMPLETED Worked on the Draft of new . 1 hr. COMPLETED Worked on the changes for form for Jason's notes above 1 hr. CONPLETED Worked on the Draft- 1.5 HRS. COMPLETED Worked on the Draft - 1hr. COMPLETED for completion this afternoon for Jason as this deadline has passed. 1.5 hrs. In Working on

Process projected completion 1/23/18

Notes:

Referring to list of completion for deadlines whilst making order list in my notes. .5 hrs.

Deadlines for 1st week EOB Jan12th 1st Completed Draft 1stcompleted Draft

Lunch-Finished

.45 hrs.

Worked on changes to the 1 HR Worked to complete the IN PROCESS 1HR FILE SORTING VIA THE VPN AND MY NEW H DRIVE, NOT WORKING SO WELL, LOST DATA ALREADY. 1 HR 1/26/18 Emails .5hrs. Forms Timeline: Begin working on the final for the three main forms for Jason's approval 1. 1hr 2. .<mark>75hr</mark> 3. .5hr 4. for Monday afternoon 1/29 5. Sorting and making Continue working on the 8 remainder for the next week. Email and phone call with Jason this morning before lunch .2hrs for Jason later this afternoon. 2.hrs Begin laying out Lunch Begin form 1.hrs Begin process - Completed 1. hrs.

| Daily Report |
|---|
| 1-11-18 |
| 8am- working on sketch for James/Jason/Joe for in house ≥ |
| Emails |
| Joe phone call at 845- 910 |
| Completed sketch 927am |
| Sent email to Joe |
| Working on errors for for Jason and Presentation 930am- 945am |
| Moved to the @ 945am |
| 10am went to Airport. |
| |
| 1-16-18 Back in Office after Moving to Lafayette |
| Received new iPhone, needed small tutorial on usage. |
| Set up my email account, and iCloud stuff with Shawn |
| Had phone conference with James and Kimberly regarding the first . Kim will be addressing the dates with Jason |
| Completed Service From , sent to Jason for approval |
| Completed for James Stahl Sent email to him and Joe |
| Joe and I have put James in motion on the |
| Working on finishing first draft for email for approval - Completed sending to Jason's |
| 1-17-18 Snowed in this morning, worked half day due to safe driving concerns |
| Reached out to James regarding the |
| Reviewed the Sketch sent to me by James regarding the |
| Spoke to James via phone and discussed some issues |
| Worked the remainder of the day on the completed sending to Jason for amendments |
| Also took a brief look at what the |
| Went over Quote notes prior to leaving the office today |

01/18/18

Had long over the phone training session with Joe Roberts regarding the

2hr

Reading the 1 hr

Writing notes for Jason and daily report 30 min

Checking and sort emails. 30 min

lunch

Creation of a second draft out line for the 1 hr

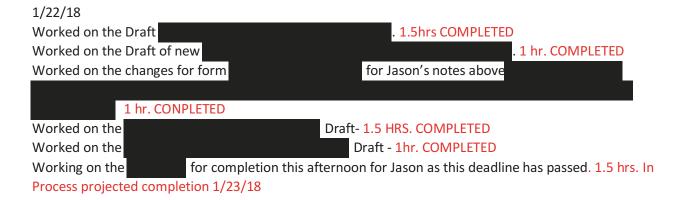
Take into consideration the notes from call with Joe

Creation of draft for 1 hr

Begin creation of for Kimberly 1 hr

1/19/2018



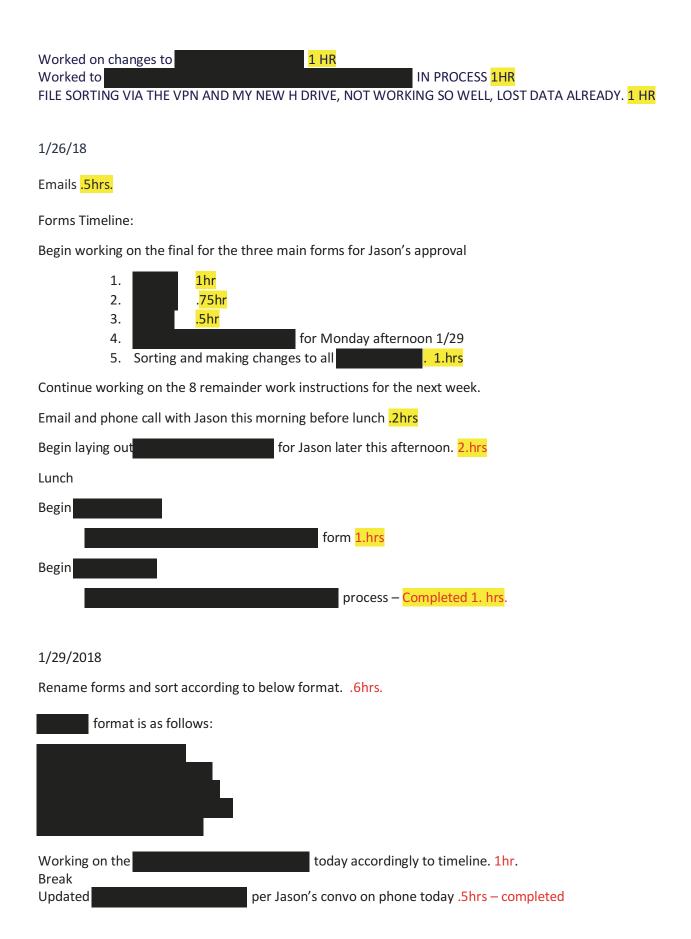


Notes:

Referring to list of completion for deadlines whilst making order list in my notes. .5 hrs.

Deadlines for 1st week EOB Jan12th 1st – Completed Draft 1st - completed Draft

```
- In Process
Deadlines for 2st week EOB Jan19th
                       Completed on 18<sup>th</sup> Jan.
1<sup>st</sup>
                 - Completed on 17<sup>th</sup> Jan.
1<sup>st</sup>
                                                     for 25<sup>th</sup> Jan. Completed on 19<sup>th</sup> Jan.
Added per Sales
                       due, I have 10 in total to write this will need more time.
Request extra week
Deadlines for 3<sup>rd</sup> week EOB Jan 25<sup>th</sup>
                                                        - Completed on 22<sup>nd</sup> Jan.
Added per Sales
                                                                     Completed on 22<sup>nd</sup> Jan.
Added per Sales
Finals due for
              Due
1/23/18
Worked Most of the day on two things.
Emails .5hr
Spoke with Matt regarding the
He helped me out 1hr
Then the remainder of the day was spent working on finishing the
                         6.5hrs. Completed Draft for approval.
1/24/18
Working on
                                                 this morning. 1.5hrs.
Emails with Justin, Shawn, James. .5hr
Working on
                                                   -01-010 2hrs.
Continued working and making notes to come up with a
                                                                                        . 1hr Completed draft
Sales Phone call with Kim regarding
                                                       and how we are going to do this? .5 hrs.
Emails: .5 hrs
                                                                                  for Purchasing. 2 hrs. In
Working on
Process
01/25/18
Time worked from report:
Emails first thing .5hrs
Completed
                                                                (sent to Jason, James, John) 3hrs
Went to AT&T store to get voicemail set up. Company voicemail not working .5hrs
Lunch-
Finished
                                  .45 hrs.
```



Continued on Lunch

Continued with the - 1.5 hrs. Completed draft

Begin the completion of according to time line. 2.5 hrs Completed

Spoke to James via phone and discussed some issues

Worked the remainder of the day on the — draft

completed sending to Jason for amendments

Also took a brief look at what the

Went over Quote notes prior to leaving the office today

01/18/18

Had long over the phone training session with Joe Roberts regarding the

2hr

Reading the Muncy SOPs 1 hr

Writing notes for Jason and daily report 30 min

Checking and sort emails. 30 min

lunch

Creation of a second draft out line for the

Take into consideration the notes from call with Joe

Creation of draft for

1 hr

Begin creation of

for Kimberly 1 hr

1/19/2018



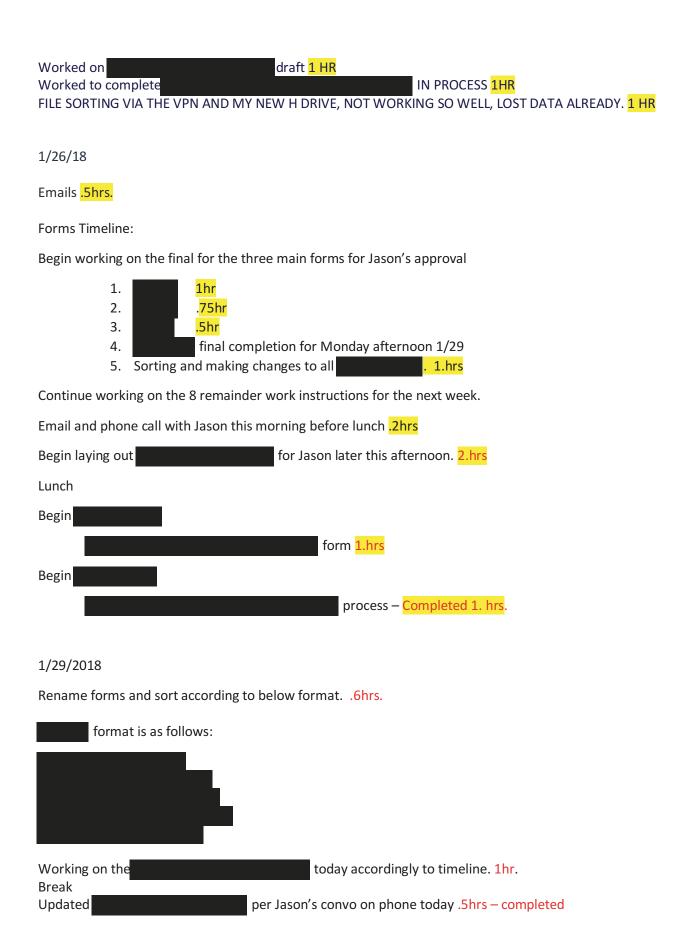
1/22/18 Worked on the Draft Worked on the Draft of new Worked on the changes for form 1.5hrs COMPLETED for Jason's notes above 1 hr. CONPLETED Worked on the Worked on the Worked on the Worked on the Draft - 1.5 HRS. COMPLETED Working on the For completion this afternoon for Jason as this deadline has passed. 1.5 hrs. In Process projected completion 1/23/18

Notes:

Referring to list of completion for deadlines whilst making order list in my notes. .5 hrs.

Deadlines for 1st week EOB Jan12th 1st - Completed Draft 1st - completed Draft

```
- In Process
Deadlines for 2st week EOB Jan19th
                      Completed on 18<sup>th</sup> Jan.
1<sup>st</sup>
                 - Completed on 17<sup>th</sup> Jan.
1<sup>st</sup>
                                                    for 25<sup>th</sup> Jan. Completed on 19<sup>th</sup> Jan.
Added per Sales
                       due, I have 10 in total to write this will need more time.
Request extra week
Deadlines for 3<sup>rd</sup> week EOB Jan 25<sup>th</sup>
                                                       - Completed on 22<sup>nd</sup> Jan.
Added per Sales
                                                                    Completed on 22<sup>nd</sup> Jan.
Added per Sales
Finals due for forms
              Due
1/23/18
Worked Most of the day on two things.
Emails .5hr
Spoke with Matt regarding the
He helped me out 1hr
Then the remainder of the day was spent working on finishing the
                        . 6.5hrs. Completed Draft for approval.
1/24/18
Working on Changes regarding the certificate this morning. 1.5hrs.
Emails with Justin, Shawn, James. .5hr
Working on
                                                   -01-010 2hrs.
Continued working and making notes to come up with a
                                                                                        1hr Completed draft
Sales Phone call with Kim regarding
                                                      and how we are going to do this? .5 hrs.
Emails: .5 hrs
                                                                                t for Purchasing. 2 hrs. In
Working on
Process
01/25/18
Time worked from report:
Emails first thing .5hrs
Completed
                                                               (sent to Jason, James, John) 3hrs
Went to AT&T store to get voicemail set up. Company voicemail not working .5hrs
Lunch-
Finished
                                  .45 hrs.
```



Continued on Lunch

Continued with the - 1.5 hrs. Completed draft

Begin the completion of from documentation according to time line. 2.5 hrs Completed

Daily Report

New Month Ahead!

02/01/2018

Begin by emails ½ hr.

Begin working with the standard this morning, review and understanding refresher for mindset 1hr.

• Make new copy for writing use, notes, etc.

Begin also working on

- for approval -final completed 2/1/18 1hr.
- for new landscape look. Rev 03 completed 2hrs.

 Over One-hour lunch with Fetters today

Continue with the completion for final Rev.

Completed for review. 2 hrs.

Working on Forms updates for Jason and Matt for mid Feb .5hrs

2/2/18

Making notes and checking emails .75 hrs.

Working on revision 03 for final approval. 8:49am start, also having drive issues and working with James via the list items. Back and forth between things. 1hr total Continuing the Form Revision .25hrs

Sorting the new drive for ease of access and forms documentation along with a few Read.me files for understanding the format. 1hr

Continuing the 1hr

Lunch

Continuing the

Completed for final review. 3.5 hrs

Emails .5hrs

Daily Report

New Month Ahead!

02/01/2018

Begin by emails ½ hr.

Begin working with the standard this morning, review and understanding refresher for mindset 1hr.

Make new copy for writing use, notes, etc.

Begin also working on

- for approval -final completed 2/1/18 1hr.
- for new landscape look. Rev 03 completed 2hrs.
 Over One-hour lunch with Fetters today

Continue with the completion for final Rev.

Completed for review. 2 hrs.

Working on Forms updates for Jason and Matt for mid Feb .5hrs

2/2/18

Making notes and checking emails .75 hrs.

Working on revision 03 for final approval. 8:49am start, also having drive issues and working with James via the list items. Back and forth between things. 1hr total Continuing the Form Revision .25hrs

Sorting the new drive for ease of access and forms documentation along with a few Read.me files for understanding the format. 1hr

Continuing the Rev03 1hr

Lunch

Continuing the

Completed for final review. 3.5 hrs

Emails .5hrs

Lori Spangler

From: Ric@muncyindustries.com

Sent: Friday, February 2, 2018 5:09 PM

To: jasonfetter@muncyindustries.com

Subject:Daily ReportAttachments:Daily Report.docx

Have a Great Weekend Sir! FYI Attached

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



Lori Spangler

From: Ric@muncyindustries.com

Sent: Monday, February 5, 2018 5:29 PM **To:** jasonfetter@muncyindustries.com

Subject:daily reportAttachments:Daily Report.docx

Fyi. Have a good evening.

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



Daily Report

New Month Ahead!

02/01/2018

Begin by emails ½ hr.

Begin working with the standard this morning, review and understanding refresher for mindset 1hr.

• Make new copy for writing use, notes, etc.

Begin also working on

- for approval -final completed 2/1/18 1hr.
- for new landscape look. Rev 03 completed 2hrs.

 Over One-hour lunch with Fetters today

Continue with the completion for final Rev.

Completed for review. 2 hrs.

Working on Forms updates for Jason and Matt for mid Feb .5hrs

2/2/18

Making notes and checking emails .75 hrs.

Working on revision 03 for final approval. 8:49am start, also having drive issues and working with James via the list items. Back and forth between things. 1hr total Continuing the Form Revision .25hrs

Sorting the new drive for ease of access and forms documentation along with a few Read.me files for understanding the format. 1hr

Continuing the Rev03 1hr

Lunch

Completed for final review. 3.5 hrs

Emails .5hrs

2/5/18 GO EAGLES SUPER BOWL CHAMPS

Emails this morning. .5hr
Reviewing creation. .75hr

Call Magazine today find out pricing for full page articles as well as press release information.

The 3 Magazines are: Wire rope News, Wire Rope Exchange, Slingmaker (AWRF)

Wire Rope News Completed 1hr

Working with James and this morning to get the today. .25hr Working on the 10:45-12 pm 1.5hrs.

Lunch

Worked on the remainder of day 4 hrs.

Lori Spangler

From: Ric@muncyindustries.com

Sent: Monday, February 12, 2018 5:27 PM **To:** jasonfetter@muncyindustries.com

Subject:daily reportAttachments:Daily Report.docx

Fyi

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC

109A Balboa Drive Broussard, LA 70518



Daily Report

New Month Ahead!

02/01/2018

Begin by emails ½ hr.

Begin working with the standard this morning, review and understanding refresher for mindset 1hr.

• Make new copy for writing use, notes, etc.

Begin also working on

- for approval -final completed 2/1/18 1hr.
- for new landscape look. Rev 03 completed 2hrs.

 Over One-hour lunch with Fetters today

Continue with the completion for final Rev.

Completed for review. 2 hrs.

Working on Forms updates for Jason and Matt for mid Feb .5hrs

2/2/18

Making notes and checking emails .75 hrs.

Working on revision 03 for final approval. 8:49am start, also having drive issues and working with James via the list items. Back and forth between things. 1hr total Continuing the Form Revision .25hrs

Sorting the new drive for ease of access and forms documentation along with a few Read.me files for understanding the format. 1hr

Continuing the Rev03 1hr

Lunch

Completed for final review. 3.5 hrs
Emails .5hrs

2/5/18 GO EAGLES SUPER BOWL CHAMPS

Emails this morning. .5hr
Reviewing creation. .75hr

Call Magazine today find out pricing for full page articles as well as press release information.

The 3 Magazines are: Wire rope News, Wire Rope Exchange, Slingmaker (AWRF)

Wire Rope News Completed 1hr

Working with James and this morning to get the working on the WI for calibration 10:45-12 pm 1.5hrs.

Lunch

Worked on the remainder of day 4 hrs. 2/6/18 . Plus, Morning emails combined with and James regarding the time involved while going over my files and setting up my drawers filing system. 1.5 hrs. Break time .25hrs Call . Talk about .25hrs Working on the 10:00-11:30 1.5 hrs. Creating a for my own use maybe Muncy can follow suit later (This is for future scheduling and ease of routing) 11:30-12pm .5 hrs. Lunch Continuing the Work on the Customer Data Base .2hrs Begin work on the Responsibilities and Duties. Completed Draft 3:45 pm- 3.25hrs Continuing the .75 hrs 2/7/18 Morning emails .5hrs. Working with photo shop to design the crane between building look, rough sketch. Looking good. 1.5hrs. Morning meeting with James and the Gang. Missed Jason, 9-10 am. Focus this week is on the power pack, I have some ideas for James. 1hr Break .25hrs. Working on the 2nd advertising info required by Jason, I have made contact, asked questions, no response yet. 11:15 -12pm .75hrs. Lunch Continuing work on the Tech Super Responsibilities 4 hrs. Completed from scratch. 2/8/18 Emails .5 Phone Meeting with Matt per Job Description Cal Tech and Cal tech Super 1 hr. Advertising notes and Research with today 1 hr. Phone call attempt with James .5 begin .75 hrs. completed Lunch Timeline notes for projects so far .5hrs Putting on my think cap for full submittal to Matt and Jason today completed – 2hrs. Emails after lunch, ie. Bob @ Mozella, Matt for Procedures, Was put on the list for bathroom and floors weekly clean up. Today is my day. 1 hr

2/9/18
Off

2/12/18
Emails .5
Working on Certificate for Rebate/credit 1.25 hrs.
Phone call with Jason. .5hrs
rev changes per Conversation 1.5 hrs.
Lunch
Continuing the after lunch .25hrs
Phone call with Jason #2 regarding pricing calibrations and traveling. .75hrs
Emails .5hrs
Working on the 1 hr
Completing the Calibration Credit Certificate Draft 1hr
Continuing on the .75hrs.

From: Ric@muncyindustries.com

Sent: Wednesday, February 21, 2018 5:28 PM **To:** jasonfetter@muncyindustries.com

Subject: Daily Report **Attachments:** Daily Report.docx

I have completed all tasks for the day which was quite a handful if I say so myself. All except the which is on my to-do list for tomorrow as well as the clothing research.

I did a lot of collaboration with Matt today regarding the forms procedures. Also had to completely redo the , It was rank to be honest and now its sweet! lol

ie

Best regards,

Ric Szabo

Calibration Tech/Field Rep *Phone:* (570) 649-5188 *Cell:* (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518





Daily Report

New Month Ahead!

02/01/2018

Begin by emails ½ hr.

Begin working with the standard this morning, review and understanding refresher for mindset 1hr.

• Make new copy for writing use, notes, etc.

Begin also working on

- for approval -final completed 2/1/18 1hr.
- for new landscape look. Rev 03 completed 2hrs.

 Over One-hour lunch with Fetters today

Continue with the completion for final Rev.

Completed for review. 2 hrs.

Working on Forms updates for Jason and Matt for mid Feb .5hrs

2/2/18

Making notes and checking emails .75 hrs.

Working on for final approval. 8:49am start, also having drive issues and working with James via the list items. Back and forth between things. 1hr total

Continuing the Form Revision .25hrs

Sorting the new drive for ease of access and forms documentation along with a few Read.me files for understanding the format. 1hr

Continuing the Rev03 1hr

Lunch

Continuing the Completed for final review. 3.5 hrs

Emails .5hrs

2/5/18 GO EAGLES SUPER BOWL CHAMPS

Emails this morning. .5hr
Reviewing creation. .75hr

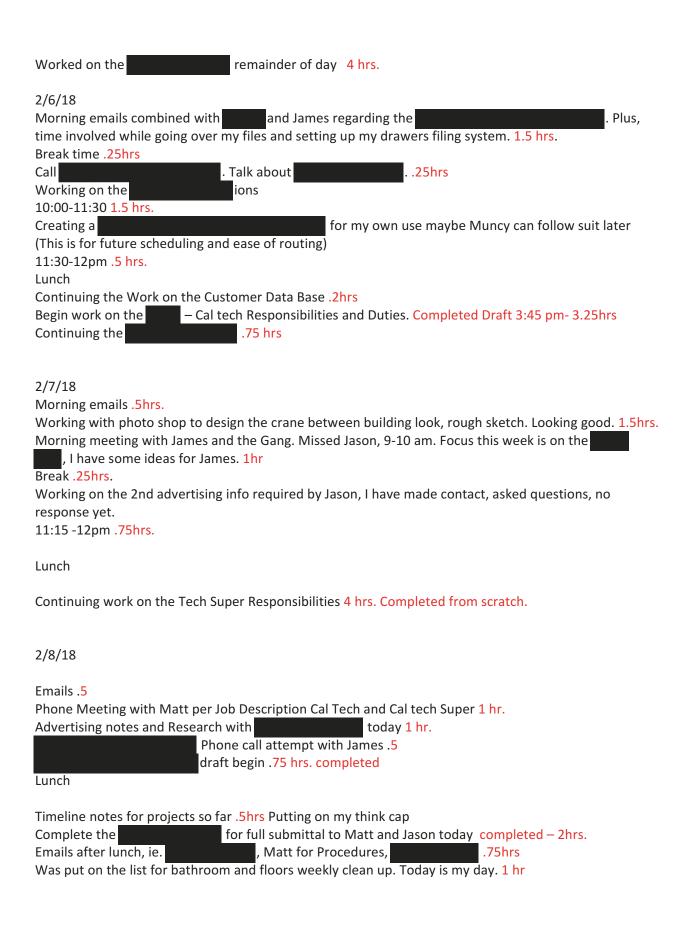
Call Magazine today find out pricing for full page articles as well as press release information.

The 3 Magazines are: Wire rope News, Wire Rope Exchange, Slingmaker (AWRF)

Wire Rope News Completed 1hr

Working with James and this morning to today. .25hr Working on the 10:45-12 pm 1.5hrs.

Lunch



2/9/18 Off

2/12/18

Emails .5

Working on Certificate for Rebate/credit 1.25 hrs.

Phone call with Jason. .5hrs

rev changes per Conversation 1.5 hrs.

Lunch

after lunch .25hrs Continuing the

Phone call with Jason #2 regarding pricing calibrations and traveling. .75hrs

Emails .5hrs

Working on the

Completing the Draft 1hr Continuing on the Process. .75hrs.

2/13/18

- 1. Emails .75hrs
- 2. Phones .25hrs
- 3. Change the sticker art.
- Complete the w/o the screen shots from James
- 5. Review Matt's email and comment on the
- 6. Get with Jason on the testing and training for the Calibration Technician candidates?
- 7. Work on Certificate corrections
- 8. Change the
- 4. @5.25hrs.
- 7. @.75hrs.

7 hr. day began at 9 am because of closed DMV due to Mardi Gras

2/14/18 VDAY

- 1. Emails Jason / Matt/ James/ .5hrs
- 2. Phones/ Calibration Meeting today 9am -10 am / Jason, James. 2.25Hrs
- 3. Change the sticker art. xx
- Change the



- 5. Work on the and the changes for Jason a. Add the
- 6. Making notes. .5hrs
- 7. Make an addition to the

XXX

- (4). 2.5 hrs. continuing tomorrow
- (5). 2.25 hrs. completed

2/15/18

Tasks

- 1. Emails
- 2. Credit certificate
- 3. changes
- changes 4.
- 5. Creation of the
- 6.

Time spent per task

- (1) 1hr
- (2)3.25hrs
- (3)2
- (4)1.5hrs
- (5).25hrs.

2/16/18

Tasks

- 1. Emails & document reviews
- Credit certificate 2.
- 3. changes
- 4. changes, add
- 5. Phone call meetings
- 6. Form changes to the sent from Jason. Make the as needed making references.
- 7. For Monday,

Time spent per task in hrs.

- (1).25 + .5 + .25 + 1.5
- (2)0
- (3) 1.5
- (4) 1 + .75
- (5).25
- (6) 2
- (7)

2/20/18

Tasks

- 1. For Monday, complete the
- 2. Complete the
- 3. Review Matt and Jason's

| 4. 5. 6. 7. 8. | and make any changes necessary. Make the not on the revisions sheet. Review the Phone call meetings emails | |
|---|--|-------|
| (2) (3) (4) (5) (6) (7) | | |
| 1. 2. 3. a. 4. 5. 6. 7. | | . Who |
| (2) (3) (4) (5) (6) (7) (8) | .75 - completed 2 – completed for review and submitted prior to lunch .75 – completed and submitted move to tomorrow for completion, this will take some time .25 -completed .5 +1.75 .5+.25 .25 | |

From: ric@muncyindustries.com

Sent: Monday, December 16, 2019 11:56 PM

To: 'Jason Fetter'; sales@muncyindustries.com; gunamr@muncyindustries.com;

alexr@muncyindustries.com

Subject: FW: goals status's 12.16.19

All,

Status of Kits needed to be ordered or in production

is moving forward, Contacted

can move forward on the adapters.

12.17.19 to get an answer. Have not heard from in a week, Give him one more day, then I call it. Checked with

and we are on track for:

1. 12.19.19 completion of prints/dwgs.

2. Achieved super

for items to make this a reality.

incomplete in PA, Getting list together to make one order. Not complete at this time, will work on diligently this week

incomplete in """"""

Number of Muncy Boxes ready to ship in lab: 7

- One has been sold to
 Great Job Gunam and Kimberly GO TEAM!
- Need to discuss with the team- Need to figure out what cal kits get Muncy boxes assigned to them.. If we have 10 kits, do we make 20 boxes for those kits?

Outstanding Purchasing Requests

- Uniforms needing approval,
- Working on Submitting one more this week , tape measurer

Goals for the Week

- Calibrations abroad
- Completion of completed draft & sent 12.16.19 to Jason
- Completion of Co
- Create Spread sheet for the
 year. EOW 12.27.19

Other deadlines

- Enforce and discuss with Completion Status's many go over and complete.

 Not on track sending email 12.17.19 requesting a call back asap.
- Completion 12/24/19, all items approved and on order. Not ready for travel. On track
 - /2020? Need to assess how long adapter machining and completion will take, along with lead times for . On track, Sending email 12.17.19 requesting info
- Begin to Prepare for Justin and Kimberly in PA- I will have an excel spreadsheet for your approval EOB 12.23.19

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: ric@muncyindustries.com

Sent: Wednesday, December 25, 2019 10:22 PM

To: 'Jason Fetter'; sales@muncyindustries.com; gunamr@muncyindustries.com;

alexr@muncyindustries.com

Subject: FW: goals status's 12.26.19

All,

Status of Kits needed to be ordered or in production TOP PRIORITY ITEMS

- completed. has what we need and I have what I need. Just getting price on the new is all left to do.
- incomplete in PA, Getting list together to make one order. Completion Date 12/30/19
- incomplete in """"12/30/19
- Possible Asked Monday 12.23.19

Number of Muncy Boxes ready to ship in lab: 7

- Need to compose a bulk order for a new round of 20 boxes. completion date 12/30/19
- Need to order cases for kit boxes, Will research this week, discussion with you on 12/27/19

Outstanding Purchasing Requests

Uniforms needing approval, sending to Shawn 12/26/19

Goals for the Week

- Complete all above discussions for approvals by 12.30.19
- Submit all to you by 12.30.19
- Prepare for next week 2 cal kits to check in.
- Hook up Lab hoses and power, 12/30/19

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC

109A Balboa Drive Broussard, LA 70518



Inspiring Confidence

From: ric@muncyindustries.com

Sent: Monday, December 30, 2019 10:49 AM

To: 'Jason Fetter'; sales@muncyindustries.com; alexr@muncyindustries.com

Subject: FW: goals status's 12.26.19

I forgot to add some other items for this week see below.

Section Addition Goals this week

- Begin Working on the Company owned vehicle Maintenance Plan for GMC, Ford 350 Diesel, Toyota Scion IM
- Begin working on a new Calibration Kit to be ordered for our next kit to be produced

Ric Szabo

Calibration Tech/Field Rep Phone: (570) 649-5188 Cell: (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: ric@muncyindustries.com <ric@muncyindustries.com>

Sent: Monday, December 30, 2019 8:55 AM

To: ric@muncyindustries.com **Subject:** FW: goals status's 12.26.19

Ric Szabo

Calibration Tech/Field Rep Phone: (570) 649-5188 Cell: (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: ric@muncyindustries.com < ric@muncyindustries.com >

Sent: Wednesday, December 25, 2019 9:22 PM

 $\textbf{To: 'Jason Fetter'} < \underline{jasonfetter@muncyindustries.com'}; 's ales@muncyindustries.com' < \underline{sales@muncyindustries.com'}; 's ales@muncyindustries.com' < \underline{sales@muncyindustries.com'};$

 $"gunamr@muncyindustries.com" < \underline{gunamr@muncyindustries.com} >; "alexr@muncyindustries.com" \\$

<alexr@muncyindustries.com>
Subject: FW: goals status's 12.26.19

All,

Status of Kits needed to be ordered or in production TOP PRIORITY ITEMS

- design completed. has what we need and I have what I need. Just getting price on the new is all left to do.
- in PA, Getting list together to make one order. Completion Date 12/30/19
- in """""12/30/19
- , Asked Monday 12.23.19

Number of Muncy Boxes ready to ship in lab: 7

- Need to compose a bulk order for a new round of 20 boxes. completion date 12/30/19
- Need to order cases for kit boxes, Will research this week, discussion with you on 12/27/19

Outstanding Purchasing Requests

Uniforms needing approval, sending to Shawn 12/26/19

Goals for the Week

- Complete all above discussions for approvals by 12.30.19
- Submit all to you by 12.30.19
- Prepare for next week 2 cal kits to check in.
- Hook up Lab hoses and power, 12/30/19

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: ric@muncyindustries.com

Sent: Monday, November 4, 2019 10:26 AM

To: jasonfetter@muncyindustries.com; sales@muncyindustries.com

Subject: FW: Goals to Complete Tasks EOB Friday

I needed to add something to list see updated below

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518





From: ric@muncyindustries.com <ric@muncyindustries.com>

Sent: Monday, November 4, 2019 9:22 AM

To: 'Jason Fetter' < jasonfetter@muncyindustries.com>

Cc: 'sales@muncyindustries.com' <sales@muncyindustries.com>

Subject: RE: Goals to Complete Tasks EOB Friday

Goals this week, below:

- Complete Cal Lab to its upmost capability with my existing resources, Not moving machine at this time.
- Get approval for Hosing. (3 quotes are coming fast, EOB today)
- Clean up old Muncy Box lab new classroom) next door. Bring all left over items over into main building and store in proper locations.(Today)
- Submit receipts today
- It has been requested by minimum, with your approval.
- Complete Kit #1 Weight balance challenge between all containers. Show proof. My plan is to do one kit per week, when I am in Lafayette.
- Get by already. for our travel kits program this week. Request has been accepted
- Local calibrations with
 Wednesday.
- Begin training with Aaron possibly.

- Finalize training, sign off on practical at this week.
- Place order with Shawn for New round of muncy box parts . We need a few extra for spare parts as well.

Wow that's a lot! I may have over done it, but it will give it my all.

Best regards,

Ric Szabo

Calibration Tech/Field Rep Phone: (570) 649-5188 Cell: (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: Jason Fetter < <u>jasonfetter@muncyindustries.com</u>>

Sent: Monday, November 4, 2019 7:43 AM

To: <u>ric@muncyindustries.com</u>
Cc: <u>sales@muncyindustries.com</u>

Subject: Re: Goals to Complete Tasks EOB Friday

Ric

Good morning.

Let's go over last week's list and send this week's goals.

Please send me receipts and explanations today.

Sincerely,

Jason Fetter Vice President Muncy Industries, LLC Main: (570) 649-5188

Cell: (281) 961-7658

http://www.MuncyIndustries.com

On Nov 1, 2019, at 4:54 PM, <<u>ric@muncyindustries.com</u>> <<u>ric@muncyindustries.com</u>> wrote:

Gave it my all, sir. Even stayed late yesterday and today.

| • | Update plan for Lab and submit this afternoon (awaiting | for Hoses sent |
|----------|---|------------------|
| original | y 10/25/19, then again on 10/29/19) Successful on Three sources for Quotes | (Monday results) |
| and plai | n completed and submitted. | |
| • | Finalize the FM # for calibration stickers with Dave and submit Artwork to Pr | inter for |

 Finalize the FM # for calibration stickers with Dave and submit Artwork to Printer for quoting(Use Completed, Quote in the works from today twice with questions

Submit uniform
 For approval Final Decision(includes Ric, Alex, Will Sizes)
 Approved by J

- Complete Kit #1 check in Sheet send to Jason (Monday,AM)
- Build Muncy Box travel Case for Kit#1 & add to Kit #1. You and I Discussed new tactics for this issue Thursday & I have a new plan of attack I will discuss Monday If you have a moment)
- Write properly In process, I decided to which has been completed and I have

submitted an for you and Dave to approve

- Write Still need to Do
- Write procedures. In process, I sent you what I have

completed so far via email today

- Get with sheets and training program for the other Locations. (Implement official training for other locations) Completed
- Get the Lab prepped for the move, Carpet to be cut out, final Paint and trim, clean up room and furniture and shelving in place. Put up Trim today, I pulled up my carpet for where the machine is going, Making progress sir.

Best regards,

Ric Szabo

Calibration Tech/Field Rep Phone: (570) 649-5188 Cell: (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

<image001.png>

From: Jason Fetter < jasonfetter@muncyindustries.com>

Sent: Friday, November 1, 2019 3:26 PM

To: <u>ric@muncyindustries.com</u>
Cc: <u>sales@muncyindustries.com</u>

Subject: Re: Goals to Complete Tasks EOB Friday

Ric

How did we do?

Sincerely,

Jason Fetter Vice President Muncy Industries, LLC Main: (570) 649-5188 Cell: (281) 961-7658

http://www.MuncyIndustries.com

On Oct 30, 2019, at 9:48 AM, <ric@muncyindustries.com> <ric@muncyindustries.com> wrote:

I sent your weekly update on as per our agreement yesterday morning at 745 am. Did you not see that?

Best regards,

Ric Szabo

Calibration Tech/Field Rep **Phone:** (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

<image001.png>

From: Jason Fetter < <u>jasonfetter@muncyindustries.com</u>>

Sent: Wednesday, October 30, 2019 9:35 AM

To: <u>ric@muncyindustries.com</u>
Cc: <u>sales@muncyindustries.com</u>

Subject: Re: Goals to Complete Tasks EOB Friday

Ric

Good morning.

Great! See see what you can do. Please also send update email on

Before you build any kits, I don't think they were approved by me: please call to discuss. I have indicated what I want: and proof these goals are achieved.

Please also submit receipts.

Sincerely,

Jason Fetter Vice President Muncy Industries, LLC Main: (570) 649-5188 Cell: (281) 961-7658

http://www.MuncyIndustries.com

On Oct 30, 2019, at 7:03 AM, <<u>ric@muncyindustries.com</u>> <<u>ric@muncyindustries.com</u>> wrote:

Jason I would like to achieve these completed tasks EOB Friday.

- Update plan for Lab and submit this afternoon (awaiting Approval on for Hoses sent originally 10/25/19, then again on 10/29/19)
- Finalize the with Dave and submit Artwork to Printer for quoting(Use Shawn Contact)
- Submit uniform For approval Final Decision(includes Ric, Alex, Will Sizes)
- Complete Kit #1 check in Sheet send to Jason
- Build Muncy Box travel Case for Kit#1 & add to Kit #1
- Write properly
- Write
- Write procedures
- Get with check in sheets and training program for the other Locations. (Implement official

training for other locations)

• Get the Lab prepped for the move, Carpet to be cut out, final Paint and trim, Cleaned up and furniture and shelving in place.

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive

Broussard, LA 70518

<image001.png>

From: ric@muncyindustries.com

Sent: Thursday, November 14, 2019 9:37 PM **To:** jasonfetter@muncyindustries.com

Subject: FW: list update see added update design

Current status of documents

100% completed – submitted 11/13/19 – 100% Completed – submitted 11/13/19

25% completed – began writing this evening -11/14/19

Change request -

using the

completed

Calibration Sticker changes – Draft for your approval – Completion today 11/14/19 – I have this created but I do not have a way to produce art very well. Attached

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



Inspiring Confidence

From: ric@muncyindustries.com <ric@muncyindustries.com>

Sent: Wednesday, November 13, 2019 9:41 AM

To: jasonfetter@muncyindustries.com

Subject: list

See below of what I have on my list to do:

• Calibration stickers: what should be on the sticker I will draft this week and discuss next week with team to finalize for final quoting. I did get quotes last week but something new came up this week during trip to add to sticker.

• Submit uniform For approval Final Decision(includes Ric, Alex, Will Sizes) completed. Following up with Shawn today.

| • | Write | properly - will complete early next week. No later |
|---------|--|--|
| than 11 | <mark>/19/19</mark> | |
| • | Write Procedure | es – Beginning Today during travels today. Completion |
| goal da | te 11/16/19 amongst all calibrations and travels remainin | g this week. |
| • | Write proce | dures – Completion date today before leaving for |
| Airport | 11/13/ <mark>19</mark> | |
| • | I have submitted an | and I 've heard |
| nothing | g, I will still make a draft revision for your approval. Comp | etion of Draft 11/17/19 |
| | | |
| Current | status of documents above: | |
| | – 45% completed – will | finish today before leaving hotel |
| | – 0% Completed – V | Vill work on during travels today. Begin at hotel before |
| leaving | today. | |
| | - 0% completed - | |
| | Calibration Equipment SOP Change request 0% completed | using the |
| | tion Sticker changes – Draft for your approval – Completic | on today 11/13/19 |

Best regards,

Ric Szabo

Calibration Tech/Field Rep **Phone:** (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: ric@muncyindustries.com

Sent: Friday, November 15, 2019 6:35 PM To: jasonfetter@muncyindustries.com

Cc: 'kimberly.wonesky'

Subject: FW: list updated Friday 15:30pm

Jason I just want to keep you updated as much as possible See latest attached Updated Manuals Completed

Current status of documents

screen shots from todays

- 100% completed - submitted 11/13/19 - 100% Completed - submitted 11/13/19 Updating the document with and submitting again.

-99.9 % needs example pics 11/15/19 early today, org completion date

11/19/19

request - WI draft to add in the Process using the submission – - 0% completed completion Deadline 11/17/19 Monday.

Calibration Sticker changes – Draft for your approval – Completion today 11/14/19 – I have this created but I do not have a way to produce art very well.

Per voluntary request – I want to create a

change, to allow use of the

by The App itself. I plan on working this over the

weekend and tonight at the airport.

Best regards, Ric Szabo

Calibration Tech/Field Rep Phone: (570) 649-5188 Cell: (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518





From: ric@muncyindustries.com <ric@muncyindustries.com>

Sent: Thursday, November 14, 2019 8:37 PM

To: jasonfetter@muncyindustries.com

Subject: FW: list update see added update design

Current status of documents

- 100% completed – submitted 11/13/19
- 100% Completed – submitted 11/13/19
- 25% completed – began writing this evening -11/14/19
- Change request - using the

Calibration Sticker changes – Draft for your approval – Completion today 11/14/19 – I have this created but I do not have a way to produce art very well. Attached

Best regards,

Ric Szabo

Calibration Tech/Field Rep Phone: (570) 649-5188 Cell: (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: ric@muncyindustries.com <ric@muncyindustries.com>

Sent: Wednesday, November 13, 2019 9:41 AM

To: jasonfetter@muncyindustries.com

Subject: list

See below of what I have on my list to do:

• Calibration stickers: what should be on the sticker I will draft this week and discuss next week with team to finalize for final quoting. I did get quotes last week but something new came up this week during trip to add to sticker.

Submit uniform today.
 Write properly - Write properly - Beginning Today during travels today. Completion goal date 11/16/19 amongst all calibrations and travels remaining this week.
 Write procedures - Completion date today before leaving for Airport 11/13/19

• I have submitted an and I 've heard nothing, I will still make a draft revision for your approval. Completion of Draft 11/17/19

Current status of documents above:

45% completed – will finish today before leaving hotel
 0% Completed – Will work on during travels today. Begin at hotel before leaving today.

submission – request - using the

- 0% completed

Calibration Sticker changes – Draft for your approval – Completion today 11/13/19

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



Inspiring Confidence

| Lori Sp | pangler |
|---------|---------|
|---------|---------|

From: Ric@muncyindustries.com Sent: Thursday, January 18, 2018 5:06 PM To: jasonfetter@muncyindustries.com Subject: FW: Jason Please refer to this Rev o1 Draft of the SOP From: Ric@muncyindustries.com [mailto:Ric@muncyindustries.com] Sent: Thursday, January 18, 2018 3:50 PM To: 'Joe Roberts' < joeroberts45@gmail.com> Cc: 'Jason Fetter' < jasonfetter@muncyindustries.com> Subject: RE: Joe, Based on our phone call today, I have decided to correct the SOP changes that you suggested to get that behind me and for the form 1st thing in the morning and have that I made text changes also according to my notes. I will work on ready for submittal by EOB tomorrow. From: Joe Roberts [mailto:joeroberts45@gmail.com] Sent: Wednesday, January 17, 2018 9:58 PM To: Ric Szabo < Ric@muncyindustries.com > Cc: Jason Fetter < jasonfetter@muncyindustries.com> Subject: Re: **Good Start** More tomorrow Joe On Wed, Jan 17, 2018 at 5:25 PM, < Ric@muncyindustries.com > wrote: Joe I have created what I believe to be the beginning of a outline Please take a look at the attached and please I beg of you to share your comments regarding my outline, please make any notes on the document for me to follow. It's probably all wrong, as I do not have in my hand at the moment but it is in process of getting purchased. Best regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC

109A Balboa Drive

Broussard, LA 70518

Phone: (570) 649-5188

Cell: (337) 501-1044



--

Joe Roberts (M) 912.507.5577 POBox 14114 Savannah, GA 31416

From: Ric@muncyindustries.com

Sent: Tuesday, January 16, 2018 3:28 PM

To: James Stahl; jasonfetter@muncyindustries.com; 'Joe Roberts'

Subject: FW: Test bed Meeting notes

James see the attached list. It's a mock up but just send me some thoughts on it, maybe whether or not we need to get some serious purchasing going regarding missing items. Thank you

From: Ric@muncyindustries.com [mailto:Ric@muncyindustries.com]

Sent: Wednesday, January 10, 2018 1:30 PM

To: 'James Stahl' <James@muncyindustries.com>; 'Mom' <opheliaf@muncyindustries.com>; 'James Fetter'

- </p
- <jasonfetter@muncyindustries.com>; 'mbell@muncyindustries.com' <mbell@muncyindustries.com>; 'Joe Roberts'

<joeroberts45@gmail.com>

Subject: RE: Test bed Meeting notes

James, I will be putting together a list of items that we will need to have in each kit prior to hitting the streets, minus what you already have or have on order.

Also we need to dedicate some serious time to the certification process and how Muncy intends to achieve this digitally. I do have a file but not sure how that's going to play out.

Jason, we will need to discuss this in much more detail regarding the certification process and the current software file I have, to achieve this.

From: James Stahl [mailto:James@muncyindustries.com]

Sent: Wednesday, January 10, 2018 10:14 AM

To: 'Mom' <<u>opheliaf@muncyindustries.com</u>>; 'James Fetter' <<u>ifetter@muncyindustries.com</u>>; 'Justin Fetter' <<u>iustinfetter@muncyindustries.com</u>>; 'Jason Fetter' <<u>iasonfetter@muncyindustries.com</u>>; <u>mbell@muncyindustries.com</u>; 'Joe Roberts' <<u>ioeroberts45@gmail.com</u>>

Subject: Test bed Meeting notes

Cylinders Just Arrived



Ric:

- -Muncy Calibration sticker and calibration report.
- -All of our calibration worksheets and stuff
- -Ric will be filling out the

and James will approve them to be ordered.

James Stahl

Electrical Engineer Muncy Measurements Division Manager

Muncy Industries, LLC 5820 Susquehanna Trail Turbotville, PA 17772

Phone: (570) 649-5188



From: Ric Szabo <ric@muncyindustries.com>
Sent: Wednesday, July 15, 2020 4:34 PM
To: jasonfetter@muncyindustries.com

Subject: FW: today list

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

Local: (337) 839-9000 **Main:** (570) 649-5188 **Mobile:** (337) 330-6860



Inspiring Confidence

From: Ric Szabo <ric@muncyindustries.com>

Sent: Tuesday, July 7, 2020 8:46 AM

To: 'Megan Delahoussaye' < megand@muncyindustries.com>

Subject: RE: today list

Will do, thanks

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

Local: (337) 839-9000

Main: (570) 649-5188 Mobile: (337) 330-6860



From: Megan Delahoussaye < megand@muncyindustries.com >

Sent: Tuesday, July 7, 2020 8:38 AM

To: 'Ric Szabo' < ric@muncyindustries.com>

Subject: RE: today list

Complete - prepare to ship Build 2 Muncy Boxes -

Take

After that is complete

Time permitting – Begin tomorrows list

1 Muncy Box

(Issue with is still a problem)

Explanation can be provided if need be.

Regards,

Megan Delahoussaye

Plant Administrator/Calibration/Recruiter/Sales

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

Local: (337) 839-9000

Main: (570) 649-5188



From: Ric Szabo < ric@muncyindustries.com >

Sent: Tuesday, July 7, 2020 8:33 AM

To: 'Megan Delahoussaye' < megand@muncyindustries.com>

Subject: today list

Complete – prepare to ship

Build 2 Muncy Boxes -

Time permitting – Begin tomorrows list

1 Muncy Box

(Issue with is still a problem)

Explanation can be provided if need be.

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive

Broussard, LA 70518

Local: (337) 839-9000 Main: (570) 649-5188 Mobile: (337) 330-6860





From: Ric Szabo <ric@muncyindustries.com>
Sent: Wednesday, April 15, 2020 10:05 AM

To: jasonfetter@muncyindustries.com; 'Megan Delahoussaye'

Subject: FW: todays tasks -4/15/20

Task to complete today:

- s approval All Completed except Truck cover- sending new soft cover quotes EOB today.
- Update status of quoting- Status has changed and need to discuss going forward. Can we talk today? During my me time 3pm -5pm
- Waiting on Kimberly to give Direction.
- Insulation in showroom continuing. Clean up the show room and the test bed machine.
- Work on Safety Screen Design Plan B Let's Talk I have a new idea to Share its simple, easy, and mildly expensive but it works!
- Sourcing and Lead times.
- VERY IMPORTANT we need to adhere to ASAP. Creating a list of these evident changes and the team needs to have a candid discussion on relevance and placement within our This needs to be implement before we travel.

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

Local: (337) 839-9000 Main: (570) 649-5188 Mobile: (337) 330-6860



From: Ric Szabo <ric@muncyindustries.com> Sent: Monday, April 13, 2020 10:45 PM

To: 'jasonfetter@muncyindustries.com' <jasonfetter@muncyindustries.com>; 'Megan Delahoussaye'

<megand@muncyindustries.com>
Subject: todays tasks -4/14/20

Task to complete today:

- approval sent to your inbox last night
- Update status of today?

 Status has changed and need to discuss going forward. Can we talk today?
- - completed. Prepare items to be shipped to customer.
- Insulation in showroom continuing. Need Shandi's help, Josh out today! Clean up the show room and the
- Work on Safety Screen Design Plan B Lets Talk I have a new idea to Share its simple, easy, and mildly expensive but it works!

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

Local: (337) 839-9000 **Main:** (570) 649-5188 **Mobile:** (337) 330-6860



From: Ric@muncyindustries.com

Sent: Thursday, January 3, 2019 11:28 AM jasonfetter@muncyindustries.com

Subject: FW: tomorrows to do list

| New | Updates | and | times | for | Below: |
|-----|---------|-----|-------|-----|--------|
|-----|---------|-----|-------|-----|--------|

Completion of assembly room – Completed ready for work. Will be going over today to begin my first box using the written work instructions.

—I have requested a timeline outline from him and a concept design for visual on this. He has been out for vacation. I am reaching out today to his email to shoot him a reminder.

email from as of yesterday regarding a route to take. I feel this is a good suggestion. I have since replied and asked for a little more advice and a starting point. My Goal is to have a we need by EOM.

From: Ric@muncyindustries.com < Ric@muncyindustries.com >

Sent: Friday, December 21, 2018 9:53 AM

To: 'Jason Fetter' < jasonfetter@muncyindustries.com>

Subject: RE: tomorrows to do list

Jason please see below in blue

From: Jason Fetter < jasonfetter@muncyindustries.com >

Sent: Thursday, December 20, 2018 2:01 PM

To: Ric@muncyindustries.com
Subject: Re: tomorrows to do list

Ric

Please give me update and timeline for:

Completion of assembly room – the room will be completed and ready for production 12-21-18

10 Muncy Box assemblies – we are awaiting

is working the situation to get these to Lafayette ASAP. Once received I can complete the boxes and put them into inventory for sale. Estimation Completion of 10 boxes: 01/11/19

— I have been working with this past couple of weeks in between his other projects. We have come up with a concept design and he is sorting out the details. As of yesterday I have requested a timeline outline from him and a concept design visual.

and awaiting quotes. I need to provide

both with a measurement of the

. Need to get with James and/or Justin and decide which is the best way to utilize the top of the tester for

this purpose. We (Muncy) will need to fab something to

In process!

Thanks!

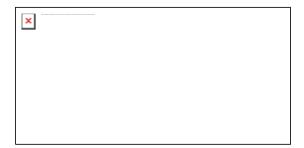
Sincerely,

Jason

Jason Fetter Vice President

Muncy Industries, LLC 570-649-5188 Phone 570-649-5850 Fax 281-961-7658 Cell

http://www.MuncyIndustries.com



On Oct 11, 2018, at 4:55 PM, <Ric@muncyindustries.com> <Ric@muncyindustries.com> wrote:

Jason here is a taste of what I intend to do tomorrow. I'll do my best to complete

10/12/18

Complete Work Evaluation and email to Jason

Get with John and go next door and come up with an area to begin assembly of software Boxes.

Complete Jason's request for a Diagram Flow in the Muncy Box Assembly Plan

Create List for Jason involving all items in each Calibration Kit.

Talk briefly with Kimberly regarding the sales form discussed in the meeting and begin a draft for her Complete folders from Last Calibration trip and file away

Clean out inbox

Future below:

Work on – compression ?

By EOY complete the Design process, Approval, and Manufacturing of the

Create sketch for Submit to Alex and Jason

Design a standard size Submit to Alex and Jason

with all pins and

associated boxes included.

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Case 4:21-cv-00468-MWB Document 35-12 Filed 09/30/22 Page 71 of 125

Broussard, LA 70518

<image001.png>

From: Ric Szabo <ric@muncyindustries.com>
Sent: Wednesday, April 1, 2020 9:29 AM
To: jasonfetter@muncyindustries.com
Subject: FW: Updated to do List as of 4/1/20

Jason good morning, see my list today.

To do today:

Updated- Complete and submit Draft revision of Vehicle Maintenance plan with a new single form stating Jason Fetters guidelines.

Need to review the personnel vehicle maintenance agreement, so I know what employees are responsible for Updated - Turn in Rough Draft for Instruction . Turning in Draft this morning.

Updated- Finalize a decision today on who we will use to calibrate our - Mike is getting me a cert to look at this morning

Updated- Work out kinks with these rigging shops quoting our adapters and get some Costs. Lost one Shop today, must acquire a new Shop to compare pricing. Send out a NDA

Updated- Follow up with Shawn and see if he ordered the Screen

This week forthcoming:

Calibrations Showed up at the shop 3/31/20, I will have some shop Cals to do this week – . . 2ea. Add ons:

Get quotes on a this week - \$487.00

Submit New Draft and forms for Vehicle maintenance tomorrow 4/1/30 in am hours.

Keep working with Machine Shops pressing for quotes on Adapters this week.

Send Cal Kit 1 To Calibration Lab this week.

Complete and Finalize Work Instruction for Tester and approved by Jason

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

Local: (337) 839-9000 Main: (570) 649-5188 Mobile: (337) 330-6860



From: Ric Szabo <ric@muncyindustries.com> Sent: Tuesday, March 31, 2020 2:31 PM

To: 'jasonfetter@muncyindustries.com' <jasonfetter@muncyindustries.com>

Subject: FW: Updated to do List as of 3/31/20

Jason, with all the different tasks, I have updated my list to keep us on track together. Did this on my lunch as to not take time from Work hours.

To do today:

Updated- Complete and submit Draft revision of Vehicle Maintenance plan with a new single form stating Jason Fetters guidelines.

Must create the from in Excel this time.

Updated - Turn in Rough Draft for Instruction On schedule for Draft completion today Updated- Finalize a decision today on who we will use to calibrate our Cal Kits \$\$ - Still needs approval from Jason almost there.

Updated- Work out kinks with these rigging shops quoting our adapters and get some Costs. Lost one Shop today, must acquire a new Shop to compare pricing. Send out a NDA

Updated- Finalize and order Screen with Jason's Approval. Shawn has confirmed he will take care of this and we get free Shipping. Completed

This week forthcoming:

Add ons: Confirm ok to travel again Road trip style with Will . Let Jason know any concerns

Get quotes on a this week

Submit New Draft and forms for Vehicle maintenance tomorrow 4/1/30 in am hours.

Keep working with Machine Shops pressing for quotes on Adapters this week.

Send Cal Kit 1 To Calibration Lab this week.

Complete and Finalize Work Instruction for Tester and approved by Jason

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

Local: (337) 839-9000 Main: (570) 649-5188 Mobile: (337) 330-6860



From: Ric Szabo < ric@muncyindustries.com Sent: Tuesday, March 31, 2020 9:58 AM

To: 'Jason Fetter' < <u>jasonfetter@muncyindustries.com</u>>

Subject: RE: work from home today list

Jason my apologies, I thought since you had given me a number of tasks to complete, that I would keep going on them. Here 's todays list.

Also See attached Updated Vehicle Maintenance Plan as we discussed.

To do today:

Complete and Finalize Vehicle Maintenance plan

Turn in Rough Draft for Instruction

Finalize a Decsion today on who we will use to calibrate our Cal Kits \$\$

Work out kinks with these rigging shops quoting our adapters and get some Costs.

Discuss Draft and complete draft revision and submit for secondary approval

Finalize and order Screen with Jason's Approval. Get UPS Account # from Richard.

Calibrations Showed up at the shop today, I will have some shop Cals to do this weeek

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



Inspiring Confidence

From: Jason Fetter < <u>iasonfetter@muncyindustries.com</u>>

Sent: Tuesday, March 31, 2020 8:45 AM

To: ric@muncyindustries.com

Subject: Re: work from home today list

Ric

Good morning.

Please send this daily list of the days goals first thing in the Morning each day.

Thanks!

Sincerely,

Jason Fetter Vice President Muncy Industries, LLC Main: (570) 649-5188

Cell: (281) 961-7658

http://www.MuncyIndustries.com

On Mar 30, 2020, at 8:41 AM, ric@muncyindustries.com wrote:

See attached list for today. Please call to discuss.

Ric Szabo

Calibration Tech/Field Rep Phone: (570) 649-5188 Cell: (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

<image001.png>

Case 4:21-cv-00468-MWB Document 35-12 Filed 09/30/22 Page 76 of 125

<work from home list.docx>

From: Ric Szabo <ric@muncyindustries.com>
Sent: Thursday, April 2, 2020 10:26 AM
To: jasonfetter@muncyindustries.com
Subject: FW: Updated to do List as of 4/2/20

Good Morning, I was hoping to have some huge changes to my list but only a few so far, See below:

To do today:

Updated- Completed Vehicle Maintenance Log form Draft -awaiting your review.

Need to review the personnel vehicle maintenance agreement, so I know what employees are responsible for Updated - Turn in Rough Draft for Instruction . Completed – awaiting discussion or markups.

Updated- Finalize a decision today on who we will use to calibrate our Cal Kits \$\$ - spoke with Frank and he is sending me an email this morning on Why we shouldn't use.

Updated- Work out kinks with these rigging shops quoting our adapters and get some Costs. I have a new second Shop in Broussard,

Updated- Shawn did order the screen – possible arrival Today or Tomorrow in LAF.

In LAB: I will complete the Calibration as I ran out of time yesterday evening. About 1 hr left on this.

Continue to do tasks in shop such as , Clean up Lab, Hang power Disconnect over Forklift Charger

Work with Scott Friday to hang up two lights in Bldg2 . Today I will rally and make sure I have everything needed to complete this job successfully

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



Filed 09/30/22

Page 78 of 125

From: Ric Szabo <ric@muncyindustries.com> Sent: Wednesday, April 1, 2020 8:29 AM

To: 'jasonfetter@muncyindustries.com' <jasonfetter@muncyindustries.com>

Subject: FW: Updated to do List as of 4/1/20

Jason good morning, see my list today.

To do today:

Updated- Complete and submit Draft revision of Vehicle Maintenance plan with a new single form stating Jason Fetters guidelines.

Need to review the personnel vehicle maintenance agreement, so I know what employees are responsible for Updated - Turn in Rough Draft for Work Instruction . Turning in Draft this morning.

Updated- Finalize a decision today on who we will use to calibrate our Cal Kits \$\$ - Mike is getting me a cert to look at this morning

Updated- Work out kinks with these rigging shops quoting our adapters and get some Costs. Lost one Shop today, must acquire a new Shop to compare pricing. Send out a NDA

Updated- Follow up with Shawn and see if he ordered the Screen

This week forthcoming:

Calibrations Showed up at the shop 3/31/20, I will have some shop Cals to do this week – . . 2ea. Add ons:

Get quotes on a this week - \$487.00

Submit New Draft and forms for Vehicle maintenance tomorrow 4/1/30 in am hours.

Keep working with Machine Shops pressing for quotes on Adapters this week.

Send Cal Kit 1 To Calibration Lab this week.

Complete and Finalize Work Instruction for Tester and approved by Jason

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: Ric Szabo < ric@muncyindustries.com Sent: Tuesday, March 31, 2020 2:31 PM

To: 'jasonfetter@muncyindustries.com' <jasonfetter@muncyindustries.com>

Subject: FW: Updated to do List as of 3/31/20

Jason, with all the different tasks, I have updated my list to keep us on track together. Did this on my lunch as to not take time from Work hours.

To do today:

almost there.

Updated- Complete and submit Draft revision of Vehicle Maintenance plan with a new single form stating Jason Fetters guidelines.

Must create the from in Excel this time.

Updated - Turn in Rough Draft for On schedule for Draft completion today
Updated- Finalize a decision today on who we will use to calibrate our Cal Kits \$\$ - Still needs approval from Jason

Updated- Work out kinks with these rigging shops quoting our adapters and get some Costs. Lost one Shop today, must acquire a new Shop to compare pricing. Send out a NDA

Updated- Finalize and order Screen with Jason's Approval. Shawn has confirmed he will take care of this and we get free Shipping. Completed

This week forthcoming:

Calibrations Showed up at the shop today, I will have some shop Cals to do this week – . . 2ea.

Add ons: Confirm ok to travel again Road trip style with Will . Let Jason know any concerns

Get quotes on this week

Submit New Draft and forms for Vehicle maintenance tomorrow 4/1/30 in am hours.

Keep working with Machine Shops pressing for quotes on Adapters this week.

Send Cal Kit 1 To Calibration Lab this week.

Complete and Finalize Work Instruction for Tester and approved by Jason

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: Ric Szabo < ric@muncyindustries.com Sent: Tuesday, March 31, 2020 9:58 AM

To: 'Jason Fetter' < jasonfetter@muncyindustries.com >

Subject: RE: work from home today list

Jason my apologies, I thought since you had given me a number of tasks to complete, that I would keep going on them.

Here 's todays list.

Also See attached Updated Vehicle Maintenance Plan as we discussed.

To do today:

Complete and Finalize Vehicle Maintenance plan

Turn in Rough Draft for Instruction

Finalize a Decsion today on who we will use to calibrate our Cal Kits \$\$

Work out kinks with these rigging shops quoting our adapters and get some Costs.

Discuss Draft and complete draft revision and submit for secondary approval

Finalize and order Screen with Jason's Approval. Get UPS Account # from Richard.

Calibrations Showed up at the shop today, I will have some shop Cals to do this weeek

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

Page 81 of 125





From: Jason Fetter < iasonfetter@muncyindustries.com >

Sent: Tuesday, March 31, 2020 8:45 AM

To: ric@muncyindustries.com

Subject: Re: work from home today list

Ric

Good morning.

Please send this daily list of the days goals first thing in the Morning each day.

Thanks!

Sincerely,

Jason Fetter Vice President Muncy Industries, LLC Main: (570) 649-5188

Cell: (281) 961-7658

http://www.MuncyIndustries.com

On Mar 30, 2020, at 8:41 AM, ric@muncyindustries.com wrote:

See attached list for today. Please call to discuss.

Ric Szabo

Calibration Tech/Field Rep Phone: (570) 649-5188 Cell: (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

<image001.png>

<work from home list.docx>

From: Ric Szabo <ric@muncyindustries.com>
Sent: Thursday, April 2, 2020 10:26 AM
To: jasonfetter@muncyindustries.com
Subject: FW: Updated to do List as of 4/2/20

Good Morning, I was hoping to have some huge changes to my list but only a few so far, See below:

To do today:

Updated- Completed Vehicle Maintenance Log form Draft -awaiting your review.

Need to review the personnel vehicle maintenance agreement, so I know what employees are responsible for Updated - Turn in Rough Draft for ... Completed – awaiting discussion or markups.

Updated- Finalize a decision today on who we will use to calibrate our Cal Kits \$\$ - spoke with Frank and he is sending me an email this morning on Why we shouldn't use.

Updated- Work out kinks with these rigging shops quoting our adapters and get some Costs. I have a new second Shop in

Updated- Shawn did order the screen – possible arrival Today or Tomorrow in LAF.

In LAB: I will complete the as I ran out of time yesterday evening. About 1 hr left on this.

Continue to do tasks in shop such as , Clean up Lab, Hang power Disconnect over Forklift Charger

Work with Scott Friday to hang up two lights in Bldg2 . Today I will rally and make sure I have everything needed to complete this job successfully

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: Ric Szabo <ric@muncyindustries.com> Sent: Wednesday, April 1, 2020 8:29 AM

To: 'jasonfetter@muncyindustries.com' <jasonfetter@muncyindustries.com>

Subject: FW: Updated to do List as of 4/1/20

Jason good morning, see my list today.

To do today:

Updated- Complete and submit Draft revision of Vehicle Maintenance plan with a new single form stating Jason Fetters guidelines.

Need to review the personnel vehicle maintenance agreement, so I know what employees are responsible for Updated - Turn in Rough Draft for . Turning in Draft this morning.

Updated- Finalize a decision today on who we will use to calibrate our Cal Kits \$\$ - Mike is getting me a cert to look at this morning

Updated- Work out kinks with these rigging shops quoting our adapters and get some Costs. Lost one Shop today, must acquire a new Shop to compare pricing. Send out a NDA

Updated- Follow up with Shawn and see if he ordered the Screen

This week forthcoming:

Calibrations Showed up at the shop 3/31/20, I will have some shop Cals to do this week – Add ons:

Get quotes on this week - \$487.00

Submit New Draft and forms for Vehicle maintenance tomorrow 4/1/30 in am hours.

Keep working with Machine Shops pressing for quotes on Adapters this week.

Send Cal Kit 1 To Calibration Lab this week.

Complete and Finalize Work Instruction for Tester and approved by Jason

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: Ric Szabo < ric@muncyindustries.com Sent: Tuesday, March 31, 2020 2:31 PM

To: 'jasonfetter@muncyindustries.com' < jasonfetter@muncyindustries.com >

Subject: FW: Updated to do List as of 3/31/20

Jason, with all the different tasks, I have updated my list to keep us on track together. Did this on my lunch as to not take time from Work hours.

To do today:

Updated- Complete and submit Draft revision of Vehicle Maintenance plan with a new single form stating Jason Fetters guidelines.

Must create the from in Excel this time.

Updated - Turn in Rough Draft for On schedule for Draft completion today
Updated- Finalize a decision today on who we will use to calibrate our Cal Kits \$\$ - Still needs approval from Jason

almost there.

Updated- Work out kinks with these rigging shops quoting our adapters and get some Costs. Lost one Shop today, must acquire a new Shop to compare pricing. Send out a NDA

Updated- Finalize and order Screen with Jason's Approval. Shawn has confirmed he will take care of this and we get free Shipping. Completed

This week forthcoming:

Calibrations Showed up at the shop today, I will have some shop Cals to do this week – . . 2ea.

Add ons: Confirm ok to travel again Road trip style with Will . Let Jason know any concerns

Get quotes on this week

Submit New Draft and forms for Vehicle maintenance tomorrow 4/1/30 in am hours.

Keep working with Machine Shops pressing for quotes on Adapters this week.

Send Cal Kit 1 To Calibration Lab this week.

Complete and Finalize Work Instruction for Tester and approved by Jason

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: Ric Szabo < ric@muncyindustries.com Sent: Tuesday, March 31, 2020 9:58 AM

To: 'Jason Fetter' < jasonfetter@muncyindustries.com >

Subject: RE: work from home today list

Jason my apologies, I thought since you had given me a number of tasks to complete, that I would keep going on them.

Here 's todays list.

Also See attached Updated Vehicle Maintenance Plan as we discussed.

To do today:

Complete and Finalize Vehicle Maintenance plan

Turn in Rough Draft for

Finalize a Decsion today on who we will use to calibrate our Cal Kits \$\$ Work out kinks with these rigging shops quoting our adapters and get some Costs. Discuss Draft and complete draft revision and submit for secondary approval Finalize and order Screen with Jason's Approval. Get UPS Account # from Richard.

Calibrations Showed up at the shop today, I will have some shop Cals to do this weeek

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

Page 87 of 125



From: Jason Fetter < iasonfetter@muncyindustries.com >

Sent: Tuesday, March 31, 2020 8:45 AM

To: ric@muncyindustries.com

Subject: Re: work from home today list

Ric

Good morning.

Please send this daily list of the days goals first thing in the Morning each day.

Thanks!

Sincerely,

Jason Fetter Vice President Muncy Industries, LLC Main: (570) 649-5188

Cell: (281) 961-7658

http://www.MuncyIndustries.com

On Mar 30, 2020, at 8:41 AM, ric@muncyindustries.com wrote:

See attached list for today. Please call to discuss.

Ric Szabo

Calibration Tech/Field Rep Phone: (570) 649-5188 Cell: (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

<image001.png>

Case 4:21-cv-00468-MWB Document 35-12 Filed 09/30/22 Page 88 of 125

<work from home list.docx>

From: Ric Szabo <ric@muncyindustries.com>
Sent: Tuesday, March 31, 2020 3:31 PM
To: jasonfetter@muncyindustries.com
Subject: FW: Updated to do List as of 3/31/20

Jason, with all the different tasks, I have updated my list to keep us on track together. Did this on my lunch as to not take time from Work hours.

To do today:

Updated- Complete and submit Draft revision of Vehicle Maintenance plan with a new single form stating Jason Fetters guidelines.

Must create the from in Excel this time.

Updated - Turn in Rough Draft for On schedule for Draft completion today

Updated- Finalize a decision today on who we will use to calibrate our Cal Kits \$\$ - Still needs approval from Jason almost there.

Updated- Work out kinks with these rigging shops quoting our adapters and get some Costs. Lost one Shop today, must acquire a new Shop to compare pricing. Send out a NDA

Updated- Finalize and order Screen with Jason's Approval. Shawn has confirmed he will take care of this and we get free Shipping. Completed

This week forthcoming:

Calibrations Showed up at the shop today, I will have some shop Cals to do this week – . . 2ea.

Add ons: Confirm ok to travel again Road trip style with Will . Let Jason know any concerns

Get quotes on this week

Submit New Draft and forms for Vehicle maintenance tomorrow 4/1/30 in am hours.

Keep working with Machine Shops pressing for quotes on Adapters this week.

Send Cal Kit 1 To Calibration Lab this week.

Complete and Finalize Work Instruction for Tester and approved by Jason

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: Ric Szabo <ric@muncyindustries.com> Sent: Tuesday, March 31, 2020 9:58 AM

To: 'Jason Fetter' < jasonfetter@muncyindustries.com>

Subject: RE: work from home today list

Jason my apologies, I thought since you had given me a number of tasks to complete, that I would keep going on them.

Here 's todays list.

Also See attached Updated Vehicle Maintenance Plan as we discussed.

To do today:

Complete and Finalize Vehicle Maintenance plan

Turn in Rough Draft for

Finalize a Decsion today on who we will use to calibrate our Cal Kits \$\$
Work out kinks with these rigging shops quoting our adapters and get some Costs.
Discuss Draft and complete draft revision and submit for secondary approval
Finalize and order Screen with Jason's Approval. Get UPS Account # from Richard.

Calibrations Showed up at the shop today, I will have some shop Cals to do this weeek

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

Page 91 of 125



Inspiring Confidence

From: Jason Fetter < <u>iasonfetter@muncyindustries.com</u>>

Sent: Tuesday, March 31, 2020 8:45 AM

To: ric@muncyindustries.com

Subject: Re: work from home today list

Ric

Good morning.

Please send this daily list of the days goals first thing in the Morning each day.

Thanks!

Sincerely,

Jason Fetter Vice President Muncy Industries, LLC Main: (570) 649-5188

Cell: (281) 961-7658

http://www.MuncyIndustries.com

On Mar 30, 2020, at 8:41 AM, ric@muncyindustries.com wrote:

See attached list for today. Please call to discuss.

Ric Szabo

Calibration Tech/Field Rep Phone: (570) 649-5188 Cell: (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

<image001.png>

<work from home list.docx>

From: Ric@muncyindustries.com

Sent: Friday, August 23, 2019 11:26 AM

To: 'Jason Fetter'

Cc: sales@muncyindustries.com

Subject: RE: This weeks Goals

See goal Dates below added to list. My apologies for not dating them, They were originally hot added because they were for this week only.

Best regards, Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: Jason Fetter < jasonfetter@muncyindustries.com>

Sent: Friday, August 23, 2019 7:09 AM

To: ric@muncyindustries.com Cc: sales@muncyindustries.com Subject: Re: This weeks Goals

Ric

Every goal needs a due date. You must assume there will be issues arising that impede progress, but you still hit the date because you allocated time and you worked toward that goal. Being busy does not get results.

Give me timelines you will hit. Our department is beginning to look incompetent by not finishing the lab in a year, not paying attention to detail (our own kits incomplete, not calibrated).

We need to prioritize, plan, focus, execute, measure our success. This is something you can do.

Please call me this morning after 10:00 cdt to discuss.

Sincerely, Jason Fetter Vice President Muncy Industries, LLC Main: (570) 649-5188 Cell: (281) 961-7658

http://www.MuncyIndustries.com

On Mon, Aug 19, 2019 at 2:18 PM -0400, <<u>Ric@muncyindustries.com</u>> wrote:

Jason, Kimberly,

This week I would like to get some important tasks:



Please add to my list if needed

Best regards,

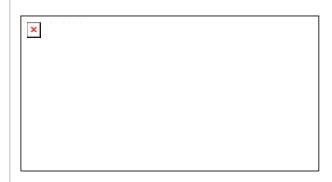
Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive

Broussard, LA 70518



From: Ric Szabo <ric@muncyindustries.com>
Sent: Tuesday, March 31, 2020 10:58 AM

To: 'Jason Fetter'

Subject: RE: work from home today list

Jason my apologies, I thought since you had given me a number of tasks to complete, that I would keep going on them. Here 's todays list.

Also See attached Updated Vehicle Maintenance Plan as we discussed.

To do today:

Complete and Finalize Vehicle Maintenance plan

Turn in Rough Draft for

Finalize a Decsion today on who we will use to

Work out kinks with these and get some Costs.

Discuss Draft and complete draft revision and submit for secondary approval Finalize and order Screen with Jason's Approval. Get UPS Account # from Richard.

Calibrations Showed up at the shop today, I will have some shop Cals to do this weeek

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

Local: (337) 839-9000 Main: (570) 649-5188 Mobile: (337) 330-6860



From: Jason Fetter < jasonfetter@muncyindustries.com>

Sent: Tuesday, March 31, 2020 8:45 AM

Case 4:21-cv-00468-MWB Document 35-12 Filed 09/30/22 Page 96 of 125

To: ric@muncyindustries.com

Subject: Re: work from home today list

Ric

Good morning.

Please send this daily list of the days goals first thing in the Morning each day.

Thanks!

Sincerely,

Jason Fetter Vice President Muncy Industries, LLC Main: (570) 649-5188

Cell: (281) 961-7658

http://www.MuncyIndustries.com

On Mar 30, 2020, at 8:41 AM, ric@muncyindustries.com wrote:

See attached list for today. Please call to discuss.

Ric Szabo

Calibration Tech/Field Rep **Phone:** (570) 649-5188 **Cell:** (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

<image001.png>

<work from home list.docx>

From: Ric Szabo <ric@muncyindustries.com>
Sent: Thursday, May 21, 2020 3:12 AM
To: jasonfetter@muncyindustries.com

Subject: Request for Purchase -

Jason, Please take a look at The below: these items are needed for the ALL WAY Project

Requested by: R. Szabo

Supervisor Requested to: Jason Fetter

Date of Request: 5/19/20 Delivery Date Required: ASAP Delivery Location (Plant): LAF

Material(s) Required:



Details: All Items can be ordered online and shipped.

Approved to purchase by: Jason Fetter

Note this email is submitted by the requestor to their supervisor. The supervisor indicates his/her approval by forwarding it to the Purchasing Manager/Agent.

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860



From: Ric Szabo <ric@muncyindustries.com>

Sent: Friday, May 29, 2020 1:00 PM **To:** jasonfetter@muncyindustries.com

Cc: ShawnM@muncyindustries.com; 'Megan Delahoussaye'

Subject: Request for Purchase - HOT RUSH!!!!

Jason, Shawn, Please take a look at The below:

Requested by: R. Szabo

Supervisor Requested to: Jason Fetter

Date of Request: 5/29/20 Delivery Date Required: ASAP

Delivery Location (Plant): PAPa can then ship to Customer on one pallet after" John" has competed his control panel

build. Material(s)

shipped to customer!
 Generator:

3. Generator:

I don't know if you have tractor supply stores (not the Tractor Supply name) down there but check with those stores and you should be able to find similar generators on location. One important question needs to be answered though, will this

4. may be purchased on site. Up to \$100.00

5.

Please Buy this one Shawn

6. panels . Shawn please order 10?

- 7. 1 Day Labor Costs ??
- 8. 1 250k calibration cost

Details: All Items can be ordered online and shipped.

Approved to purchase by: Jason Fetter

Note this email is submitted by the requestor to their supervisor. The supervisor indicates his/her approval by forwarding it to the Purchasing Manager/Agent.

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860



From: Ric Szabo <ric@muncyindustries.com>
Sent: Friday, October 25, 2019 12:41 PM

To: Jason Fetter

Subject: Request for purchase

final

From: ric@muncyindustries.com

Sent: Friday, November 1, 2019 3:54 PM jasonfetter@muncyindustries.com

Cc: alexr@muncyindustries.com

Subject:

Take a Look and see my progress on this one. After writing this much I realize a lot of involvement in actually. Moving to Something else like my lab for the rest of the day. Gonna add some trim on the walls and move some furniture in, cut some carpet up!

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860



From: Ric@muncyindustries.com

Sent: Wednesday, January 17, 2018 5:25 PM

To: 'Joe Roberts'

Cc: jasonfetter@muncyindustries.com

Subject:

Joe I have created what I believe to be the beginning of a please take a look at the attached and please I beg of you to share your comments regarding my outline, please make any notes on the document for me to follow. It's probably all wrong, as I do not have in my hand at the moment but it is in process of getting purchased.

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

Phone: (570) 649-5188 **Cell:** (337) 501-1044



From: Ric Szabo <ric@muncyindustries.com>
Sent: Tuesday, May 19, 2020 12:02 PM
To: jasonfetter@muncyindustries.com

Subject: Things I need to do for projects to be completed

Jason, outside of our team calibration help list, I can be doing these items today:

- : 2hrs-3hrs
- and det it back to him timely. 1-1.5hrs

WI for out team and especially Shandi, cause she has one currently from that needs to be diagnosed and quoted for repairs. 2-3hrs to write and

• Possibly Video Call to walk through the today. 1hr possibly

Regards,

Ric Szabo

Calibration Tech/Field Rep

proof

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: ric@muncyindustries.com

Sent: Monday, February 17, 2020 5:15 PM
To: ShawnM@muncyindustries.com
Cc: jasonfetter@muncyindustries.com

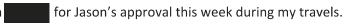
Subject: see attached updated inventory for Muncy Box Items

The attached is current as of today. I went through and discovered that I do have some items in stock vs. others. Open the attached, Look at the List. The highlighted Green items are What I feel needs to be ordered. The quantities are also correct on this list.

The way I see it, not ordering enough for 20 boxes this time. My thoughts are I actually have 5 enclosures still in stock form the last 20 ordered. Andrew did not finish building all twenty.

I think we order 5 more enclosures and only enough of the green items to complete another 10 boxes total.

Share thoughts please. After your answers, I will create an



Best regards,

Ric Szabo

Calibration Tech/Field Rep **Phone:** (570) 649-5188 **Cell:** (337) 330-6860



From: Ric@muncyindustries.com

Sent: Friday, January 26, 2018 12:56 PM **To:** jasonfetter@muncyindustries.com

Cc: Justin Fetter; Matt Bell; James Stahl; 'Joe Roberts'

Subject: SOP Creation timeline

This is just the beginning.

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860



From: Ric@muncyindustries.com

Sent: Monday, July 22, 2019 10:39 AM

To: jasonfetter@muncyindustries.com

Cc: alexr@muncyindustries.com

Subject: Test Machine Pre Ship Check List

See the attached for AK approved checklist

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860



From: Ric Szabo <ric@muncyindustries.com>
Sent: Tuesday, May 19, 2020 8:21 PM
To: jasonfetter@muncyindustries.com

Subject: Testbed Prior to Shipment checklist makeover

Jason see the attached, paying attention to some changes/suggestions in yellow, let me know wassup?

Regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518



From: Ric@muncyindustries.com

Sent: Thursday, November 15, 2018 3:38 PM jasonfetter@muncyindustries.com

Subject: Things on my list of to do

I am adding two things to my list to do before the holiday weekend.

- Wirte a calibration instruction procedure for Chant machine specifically with photos and step by step disassembly and re-assembly of the machine. This literally kicked my behind yesterday. I took pictures and documented the process.
- Write a Calibration procedure for how to do
 I need to put these behind me.
 Ask permission to begin these on Monday morning.

Best regards,

Ric Szabo

Calibration Tech/Field Rep *Phone:* (570) 649-5188

Cell: (337) 330-6860



From: Ric@muncyindustries.com

Sent: Monday, August 19, 2019 2:18 PM

To: jasonfetter@muncyindustries.com; sales@muncyindustries.com

Subject: This weeks Goals

Jason, Kimberly,

This week I would like to get some important tasks:

- 1. Calibration kit check in sheets approved and plan set in place for training the other locations.
- 2. Complete if needed, may need to drive back to Dallas someday this week, stay overnight drive back next day.
- 3. Complete plan for Calibration Lab and begin the machine move process after approval has been granted.
- 4. Update Kit contents to help with future machine and software installs.(do research and submit needed resources)
- 5. Update the 3 kits in Lafayette to include new stenciling and painting if needed.

Please add to my list if needed

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860





From: Ric@muncyindustries.com

Sent:Friday, October 12, 2018 4:49 PMTo:jasonfetter@muncyindustries.comSubject:to do list for today 95% completed

Jason see below my completed tasks for the day: If we don't talk have a wonderful weekend

10/12/18

Complete Work Evaluation and email to Jason - Completed

Get with John and go next door and come up with an area to begin assembly of software Boxes. – Completed

Complete Jason's request for a Diagram Flow in the Assembly Plan – in process of sketching

Talk briefly with Kimberly regarding the sales form discussed in the meeting – Completed - Discussed a change of plans

Complete folders from Last Calibration trip and file away – Completed

Clean out inbox - Completed

Create List for Jason involving all items in each Calibration Kit. – Completed

Get with Kimberly and book the Oct 29th Trip – Completed.

Create Trip Folders and prepare for next weeks trip. – Completed.

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Phone: (570) 649-5188 **Cell:** (337) 330-6860





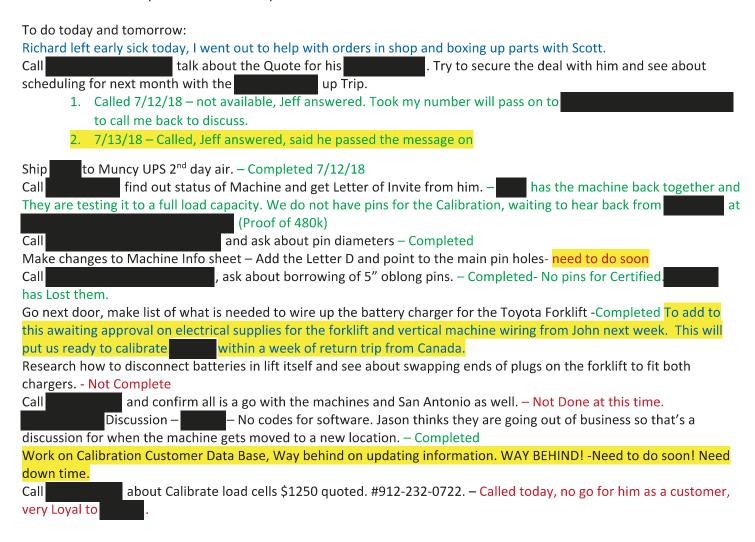
From: Ric@muncyindustries.com

Sent: Friday, July 13, 2018 5:42 PM

To: jasonfetter@muncyindustries.com

Subject: to do list updated

Jason see below on updates for EOB today:



Best regards,

Ric Szabo

Calibration Tech/Field Rep **Phone:** (570) 649-5188 **Cell:** (337) 330-6860



2

From: Ric@muncyindustries.com

Sent: Thursday, July 12, 2018 2:11 PM

To: jasonfetter@muncyindustries.com

Subject: To do list updated

Jason,

7/12/18

To do today and tomorrow:

Call talk about the Quote for his talk about

1. Called today – not available, Jeff answered. Took my number will pass on to call me back to discuss.

Ship Sling to Muncy UPS 2nd day air. – Completed 7/12/18

Call find out status of Machine and get Letter of Invite from him. – Joe wanted to call him, waiting to hear

back from

Call and ask about pin diameters – emailed – called not available

Make changes to Machine Info sheet – Add the Letter D and point to the main pin holes

Call , ask about borrowing of 5" oblong pins. – emailed and called. No Answer at this time.

Will call again.

Go next door, make list of what is needed to wire up the battery charger for the Toyota Forklift - in process Research how to disconnect batteries in lift itself and see about swapping ends of plugs on the forklift to fit both chargers.

Call and confirm all is a go with the machines and San Antonio as well.

Discussion – No codes for software. Jason thinks they are going out of business so that's a discussion for when the machine gets moved to a new location. – Completed

Work on Calibration Customer Data Base, Way behind on updating information. WAY BEHIND!

Best regards,

Ric Szabo

Calibration Tech/Field Rep *Phone:* (570) 649-5188

Cell: (337) 330-6860

Muncy Industries, LLC 109A Balboa Drive

Broussard, LA 70518



Inspiring Confidence

Also took a brief look at what the

Went over Quote notes prior to leaving the office today

From: Ric@muncyindustries.com

Sent: Wednesday, January 17, 2018 5:26 PM **To:** jasonfetter@muncyindustries.com

Subject:Daily work logAttachments:Daily Report.docx

Here is my log up to date.

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC

109A Balboa Drive Broussard, LA 70518

Phone: (570) 649-5188 **Cell:** (337) 501-1044



Also took a brief look at what the

Went over Quote notes prior to leaving the office today

From: Ric@muncyindustries.com

Sent: Wednesday, January 17, 2018 5:26 PM **To:** jasonfetter@muncyindustries.com

Subject:Daily work logAttachments:Daily Report.docx

Here is my log up to date.

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC

109A Balboa Drive Broussard, LA 70518

Phone: (570) 649-5188 **Cell:** (337) 501-1044



| Daily Report |
|--|
| 1-11-18 |
| 8am- working on sketch for James/Jason/Joe for in house ≥ |
| Emails |
| Joe phone call at 845- 910 |
| Completed sketch 927am |
| Sent email to Joe |
| Working on errors for Pricing Quote for Jason and Presentation 930am- 945am |
| Moved to the @ 945am |
| 10am went to Airport. |
| |
| 1-16-18 Back in Office after Moving to Lafayette |
| Received new iPhone, needed small tutorial on usage. |
| Set up my email account, and iCloud stuff with Shawn |
| Had phone conference with James and Kimberly regarding the first draft template for process. Kim will be addressing the dates with Jason |
| Completed Service From Draft, sent to Jason for approval |
| Completed Cal Set Parts list for James Stahl Sent email to him and Joe |
| Joe and I have put James in motion on the for Production. |
| Working on finishing first draft for email for approval - Completed sending to Jason's |
| 1-17-18 Snowed in this morning, worked half day due to safe driving concerns |
| Reached out to James regarding Screen shots |
| Reviewed the Sketch sent to me by James regarding the |
| Spoke to James via phone and discussed some issues |
| Worked the remainder of the day on the S.O.P for performing an example to Jason for amendments |
| Also took a brief look at what the |
| Went over Quote notes prior to leaving the office today |

From: Ric@muncyindustries.com

Sent: Tuesday, January 16, 2018 3:28 PM

To: James Stahl; jasonfetter@muncyindustries.com; 'Joe Roberts'

Subject: FW: Test bed Meeting notes

James see the attached list. It's a mock up but just send me some thoughts on it, maybe whether or not we need to get some serious purchasing going regarding missing items. Thank you

From: Ric@muncyindustries.com [mailto:Ric@muncyindustries.com]

Sent: Wednesday, January 10, 2018 1:30 PM

To: 'James Stahl' <James@muncyindustries.com>; 'Mom' <opheliaf@muncyindustries.com>; 'James Fetter'

- </
- <jasonfetter@muncyindustries.com>; 'mbell@muncyindustries.com' <mbell@muncyindustries.com>; 'Joe Roberts'

<joeroberts45@gmail.com>

Subject: RE: Test bed Meeting notes

James, I will be putting together a list of items that we will need to have in each kit prior to hitting the streets, minus what you already have or have on order.

Also we need to dedicate some serious time to the certification process and how Muncy intends to achieve this digitally. I do have a file but not sure how that's going to play out.

Jason, we will need to discuss this in much more detail regarding the certification process and the current software file I have, to achieve this.

From: James Stahl [mailto:James@muncyindustries.com]

Sent: Wednesday, January 10, 2018 10:14 AM

To: 'Mom' <<u>opheliaf@muncyindustries.com</u>>; 'James Fetter' <<u>ifetter@muncyindustries.com</u>>; 'Justin Fetter' <<u>iustinfetter@muncyindustries.com</u>>; <u>mbell@muncyindustries.com</u>; <u>ric@muncyindustries.com</u>; 'Joe Roberts' <<u>ioeroberts45@gmail.com</u>>

Subject: Test bed Meeting notes

Cylinders Just Arrived

1/10/18

Ric:

- -Muncy Calibration sticker and calibration report.
- -All of our calibration worksheets and stuff
- -Ric will be filling out the and James will approve them to be ordered.

procedures

James Stahl

Electrical Engineer Muncy Measurements Division Manager

Muncy Industries, LLC 5820 Susquehanna Trail Turbotville, PA 17772

Phone: (570) 649-5188



| Lori | S | par | ng | ler |
|------|---|-----|----|-----|
| | | | | |

From: Ric@muncyindustries.com Sent: Thursday, January 18, 2018 4:50 PM To: 'Joe Roberts' Cc: 'Jason Fetter' Subject: RE: S.O.P. Outline regarding Joe, Based on our phone call today, I have decided to correct the SOP changes that you suggested to get that behind me and I made text changes also according to my notes. I will work on the 1st thing in the morning and have that ready for submittal by EOB tomorrow. **From:** Joe Roberts [mailto:joeroberts45@gmail.com] Sent: Wednesday, January 17, 2018 9:58 PM To: Ric Szabo < Ric@muncyindustries.com> Cc: Jason Fetter < jasonfetter@muncyindustries.com> Subject: Re: S.O.P. Outline regarding **Good Start** More tomorrow Joe On Wed, Jan 17, 2018 at 5:25 PM, < Ric@muncyindustries.com > wrote: Joe I have created what I believe to be the beginning of a Instructions outline Please take a look at the attached and please I beg of you to share your comments regarding my outline, please make any notes on the document for me to follow. It's probably all wrong, as I do not have moment but it is in process of getting purchased. Best regards, Ric Szabo Calibration Tech/Field Rep **Muncy Industries, LLC**

109A Balboa Drive Broussard, LA 70518 Phone: (570) 649-5188

Cell: (337) 501-1044



--

Joe Roberts (M) 912.507.5577 POBox 14114 Savannah, GA 31416

From: Ric@muncyindustries.com

Sent: Wednesday, January 17, 2018 5:25 PM

To: 'Joe Roberts'

Cc: jasonfetter@muncyindustries.com

Subject: S.O.P. Outline regarding

Joe I have created what I believe to be the beginning of a S.O.P for Calibration Work Instructions outline Please take a look at the attached and please I beg of you to share your comments regarding my outline, please make any notes on the document for me to follow. It's probably all wrong, as I do not have in my hand at the moment but it is in process of getting purchased.

Best regards,

Ric Szabo

Calibration Tech/Field Rep

Muncy Industries, LLC 109A Balboa Drive Broussard, LA 70518

Phone: (570) 649-5188 **Cell:** (337) 501-1044

